CABINET DECISIONS ON REPORTS PREVIOUSLY CONSIDERED BY THE CORPORATE SERVICES AND ECONOMIC GROWTH OSC

The following reports were presented to the OSC on 4 July 2018 for comment prior to determination by the Cabinet.

The following is an extract from the Cabinet minutes of 10 July 2018:

(1) Apprenticeship Pay Proposal for the Apprenticeship Programme for Northumberland County Council

The report sought Cabinet approval to a pay grading system for the Apprenticeship Programme for Northumberland County Council which reflected the entrant's age, experience and pathway level at which they joined the Council and a fair pay progression throughout until graduation from the apprenticeship programme (copy attached to the signed minutes as Appendix D, along with the report of the Corporate Services and Economic Growth OSC circulated at the meeting).

Councillor Oliver advised that the Authority was leading the way on this proposal, which would provide additional structure for the apprenticeship programme. Members agreed this was an exciting way to take forward the workforce programme, particularly for older young people.

RESOLVED that:-

- (a) the current pay arrangements for new Level 2 and Level 3 apprentices based on the National Minimum and National Living Wage arrangements be formalised;
- (b) a new pay structure be adopted which reflects the marketplace, for new entrants to apprenticeships at Level 4, 5, 6 and 7 that aligns with the job evaluation scheme; and
- (c) the report of the Corporate Services and Economic Growth OSC be noted.

The following reports were confidential and dealt with under Part II of the agenda

(2) Enterprise Zone - Ashwood Business Park

The purpose of the report was to enable the Cabinet to make a formal recommendation to the County Council in respect of the Council contribution of £2.6 million towards the Ashwood Business Park, Enterprise Zone Infrastructure works (copy attached to the signed minutes as Appendix I, coloured pink and marked Not for Publication, along with the report of the Corporate Services and Economic Growth OSC circulated at the meeting).

RESOLVED that:-

- (a) recommendations 1-5 as detailed in the report be approved; and
- (b) the report of the Corporate Services and Economic Growth OSC be noted.
- (3) Enterprise Zone Bates Terminal Blyth Infrastructure Works

The purpose of the report was to enable the Cabinet to make a formal recommendation to the County Council in respect of the Council loan to the North East Local Enterprise Partnership (NELEP) of £2.95 million towards the Port of Blyth, Bates Terminal, Enterprise Zone Infrastructure works (copy attached to the signed minutes as Appendix J, coloured pink and marked Not for Publication, along with the report of the Corporate Services and Economic Growth OSC circulated at the meeting).

RESOLVED that:-

- (a) recommendations 1-5 as detailed in the report be approved; and
- (b) the report of the Corporate Services and Economic Growth OSC be noted.

Sean Nicholson Scrutiny Co-ordinator

Sean.Nicholson@northumberland.gov.uk

01670 622605